



# Health and Safety Policy

Techno Electric HSE's vision is an accident-free workplace that causes zero harm to all employees, workers, and the people working on behalf of the organization and minimizes the environmental impacts of our business activities.

Our HSE policy is communicated throughout the organization and interested parties who operate for different reasons in our business, such as external co-workers, contractors or visitors. We are committed to deal Health, Safety and Environment management with a systematic vision and aiming at continual improvement.

The following elements constitute the heart of our commitment to improving our HSE performance continuously:

## PRINCIPLES:

- Health, Safety and the Environment at the workplace are our responsibility and it is an absolute for us.
- Employees are accountable for ensuring compliance with policy and procedures.
- To promote a safety culture that encourages people to proactively manage Environment, Health and Safety through training, education, instruction, information and supervision.
- To provide adequate human, financial and time resources to ensure the effectiveness and sustainability of the system.

## MANAGEMENT SYSTEM:

- To improve the management processes, which ensure that incidents and hazards are promptly reported investigated where appropriate, and control measures are put in place to eliminate or minimize the chance of a repeat event.
- Risks are identified, analysed and managed where they have the potential to cause an accident, injury to people, or unacceptable impacts on the environment or the community.
- Measurable objectives are defined annually, and actual achievement is assessed by monitoring the results that have been obtained at workplaces.

## COMMITMENTS:

- Create a safe workplace.
- Take all the necessary action to prevent accidents, reduce pollution by controlling the generated waste, and adhere to the established operating practices.
- Clearly define responsibilities in relation to environmental health and safety and communicate to employees, visitors, vendors, customers and contractors accordingly.
- Comply with relevant HSE legislation and other applicable requirements.

**Date: 9th August 2024**

Mr. Ajay Khajuria  
Head of HR

**Techno Electric & Engineering Company Ltd.**