



# IMS Policy

TEECL has developed the Management Policy that governs day-to-day operations to ensure consistency of purpose across the organization. The policy is communicated throughout the organization and to other interested parties as applicable.

"TECHNO ELECTRIC AND ENGINEERING COMPANY LIMITED is committed to provide technically and commercially viable EPC Services in Globally meeting the expectations and satisfaction of all our customers and stake holders using efficient state of the art technology with a mission to minimize use of natural resources, making the process eco-friendly and safe, promising a better tomorrow.

We make sure:

- Delivery of the highest quality services by respecting contract agreement and achieve the greatest possible customer satisfaction with every single client we work with.
- Continually improve our procedures and processes in order to deliver sustainable quality of our services.
- Recognizing the environmental aspects of our business and continually improve our environmental performance i.e. Commitment towards pollution prevention, waste and energy reduction and environmental protection as key element to our corporate social responsibility and sustainability,
- Ensure continual improvement in our occupational health and safety performance and providing a safe and healthy environment for our employees, sub-contractors and support peoples.
- Comply with all applicable laws, regulations, permits, industry standards and other requirements that relating to quality, environmental aspects and occupational health and safety.
- Ensure that this Policy is understood by all employees and made freely available to all interested stakeholders. All Policies and Procedures relating to the Management System shall be circulated through Company's portal.
- Promoting, developing and implementing other requirements placed on upon us as an integrated and internal part of our policy in order to achieve future growth and customer's satisfaction.
- To identify organizational context, our interested parties both internal and external and promote risk based thinking. "

**Date: 9th August 2024**

Mr. Ajay Khajuria  
Head of HR

**Techno Electric & Engineering Company Ltd.**